

**DELTA STATE UNIVERSITY**  
**UNIVERSITY LEADERSHIP COUNCIL**  
*Minutes*

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**Meeting date: November 27, 2023**

**Members in attendance:** Dr. Dan Ennis, Dr. Vicki Bingham, Dr. Edwin Craft, Dr. James Gerald, Ms. Lisa Giger, Dr. Ellen Green, Dr. Leslie Griffin, Dr. Tomeka Harbin, Dr. Christopher Jurgenson, Mr. Mike Kinnison, Dr. Eddie Lovin, Ms. Chrisa Mansell, Ms. Joi Phillips, Dr. Michelle Roberts, Ms. Haley Rooks, Ms. Holly Ray, Dr. Christy Riddle, Ms. Ashley Tanksley, Dr. Merideth Van Namen (recorder – Ms. Claire Cole)

**Members not in attendance:** Mr. David Gladden and Mr. Larry Wakefield

**Guests:** None

**Call to Order:** A regular meeting of the University Leadership Council was held in Room 302A in the H. L. Nowell Union on November 27, 2023. The meeting convened at 1:30 p.m. with Dr. Lovin presiding.

**APPROVAL OF THE MINUTES**

On motion by Dr. Jurgenson and seconded by Dr. Harbin, all University Leadership Council Members present and participating voted unanimously to approve the Minutes of the University Leadership Council Meeting held on November 13, 2023.

**BUSINESS**

**Action**

None

**Discussion**

**Strategic Planning ..... Dr. Ennis**

Dr. Ennis discussed with University Leadership Council members an update on the SACSCOC reaffirmation report submitted in September. SACSCOC sent their written response to our reaffirmation report; and, Delta State has a number of standards where we are not compliant yet. The university has until the on-site visit in April to show compliance. One standard Delta State is not compliant with is strategic planning. Delta State's current strategic plan concludes in 2024, so Dr. Ennis proposes to initiate the strategic planning for the university's next strategic plan now to showcase to the on-site visit team in April. To begin the strategic planning process, Dr. Ennis will create an expansive Strategic Planning Committee. The committee will consist of representatives from all university constituency groups from hourly employees to administration and newer employees to veteran employees. Dr. Ennis shared with University Leadership Council members his draft charge to the Strategic Planning Committee: 1) to consult widely with campus and external stakeholders to gather information about the state of Delta State University; 2) to research conditions in higher education likely to affect Delta State University in the next decade; 3) to convene conversations with the campus and community so as to ascertain their aspiration for Delta State

University, and 4) to produce by June 30, 2024 a draft strategic plan featuring goals accompanied by measurable objectives that will guide each operational unit until June 30, 2029. The committee will be convened by Dr. Ennis on January 13, 2024. University Leadership Council discussed membership of the Strategic Planning Committee and suggested to add representatives from alumni, community, students, Human Resources, and operations of the campus. Additionally, Dr. Ennis does not want too much crossover between Cabinet, University Leadership Council, and the Strategic Planning Committee.

**Additional information**

- On behalf of the University Leadership Council, Dr. Ennis welcomed Dr. Leslie Griffin back after her time away. Also, Dr. Ennis thanked Dr. Bingham for serving as Acting Interim Provost.
- Dr. Ennis requested all solicitations for information to prepare for the on-site visit of SACSCOC be met with urgency.
- The IHL Board of Trustees met last week, and a few of Delta State's programs were on the IHL Productivity Report. IHL meeting last week. Dr. Ennis explained a program is put on the list automatically if the program doesn't generate enough graduates
- Dr. Ennis participated in a conference call to discuss potential changes to Mississippi's financial aid program.

**NEXT MEETING:**

- Next Meeting – Monday, December 11, 2023, at 1:30 p.m.

**Adjournment:** The meeting adjourned at 2:26 p.m.